



**NATIONAL INSTITUTE FOR RESEARCH, DEVELOPMENT  
AND TESTING IN ELECTRICAL ENGINEERING – ICMET**

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ISO 9001 - Certificate no. 302C  
ISO 14001 - Certificate no. 154M

Certificate no CIT/50/3/25.10.2023

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

NATIONAL INSTITUTE FOR RESEARCH,  
DEVELOPMENT AND TESTING IN ELECTRICAL  
ENGINEERING – ICMET CRAIOVA  
Decebal Avenue, no. 118A, 200746, Craiova  
ROMANIA

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**Endorsement of the European Charter for Researchers and commitment to its  
implementation via the HR Excellence in Research award process**

INSTITUTUL NAȚIONAL DE CERCETARE – DEZVOLTARE ȘI ÎNCERCĂRI PENTRU ELECTROTEHNICĂ – ICMET CRAIOVA formally endorses the 20 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and we are committed to implementing these principles in our institution through the HR Excellence in Research award process.

As an organisation dedicated to excellence in research, we prioritise the well-being and career development of our researchers. We recognise the importance of creating a stimulating and supportive environment that fosters researchers' growth, mobility, and success.

By engaging with the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers.

**Best regards,**

**Signature:**

General Director  
Ioan Iordache, PhD